

BILL NO. _____

RESOLUTION NO. _____

A RESOLUTION DIRECTING THE CITY MANAGER TO ESTABLISH STANDARDS FOR THE RECRUITMENT AND SELECTION OF BOARD AND COMMISSION MEMBERS, TO ESTABLISH STANDARDS FOR COMMUNICATION WITH AND FROM BOARDS AND COMMISSIONS, AND TO ESTABLISH EXPECTATIONS, DUTIES, AND NORMS OF BEHAVIOR FOR ALL APPOINTED CITY BOARDS, COMMISSIONS, AGENCIES AND COMMITTEES.

WHEREAS, Section 2.10 of the Independence City Charter permits the City Council to create boards, commissions, or committees as determined necessary; and,

WHEREAS, on February 20th, 2023, the Independence City Council adopted Resolution 6902, which established the 2023-2024 City of Independence Action Plan; and,

WHEREAS, the Action Plan Section 1.2 *Community Engagement* encourages the City of Independence to “[b]roaden and deepen engagement of the community in city government, innovating methods for inviting input from the community and stakeholders” by “create[ing] a standard City Council, Boards, and Commissions onboarding and education process”; and,

WHEREAS, Action Plan Section 6 *High Performance Organization* states, “we operate as an ethical high-performance organization, anticipating future needs, utilizing best practices, and striving for continuous improvement”; and,

WHEREAS, the City Council desires to establish standards for the recruitment and appointment of board members, establish standards for how board members will communicate with the City Council and individual members of the City Council and City staff to increase efficiency and efficacy of advisory board input; and,

WHEREAS, the City Council further desires to formalize and streamline communications between the City Council, advisory boards, the City Manager and the public, to achieve policy driven decision making, and to create consistency, predictability, and stability by clearly defining duties, norms, and expectations;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI, AS FOLLOWS:

SECTION 1. That, as directed by Section 1 and Section 7 of the Action Plan, the City Manager shall develop recommendations regarding uniform operating standards for City boards and commissions for City Council consideration.

SECTION 2. That the primary objective of this initiative shall be fostering public trust through collaboration and cooperation to achieve the following goals:

- Increase efficiency and efficacy of advisory board input;
- Formalize and streamline communications between advisory boards, the City Council, and the public;
- Ensure policies and not personalities are the dominant driving factor of decision-making; and
- Create consistency, predictability, and stability by clearly defining expectations, functions, and roles.

SECTION 4. That the City Manager shall make recommendations to the City Council regarding uniform operating standards for boards and commissions by October 1st, 2023.

PASSED THIS _____ DAY OF _____, 2023, BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI.

Presiding Officer of the City Council
of the City of Independence, Missouri

ATTEST:

City Clerk

APPROVED - FORM AND LEGALITY:

City Counselor

REVIEWED BY:

City Manager