City of Independence

MEMORANDUM

DATE: December 10, 2020

TO: Zachary Walker, City Manager

FROM: Michael Veit, Stay Well Committee Chairman



SUBJECT: Stay Well Committee December 2020

The Stay Well Committee made the following recommendation: The Stay Well Committee recommends to the City Manager to accept the sub-committee recommendation to enter into a contract with CBiz as the Health Advisory Consultant.

Background Information:

The Stay Well plan has utilized the services of a Health Advisory Consultant to advise on plan changes, conduct RFP process for insurance carriers and Stop-Loss, along with provided monthly updates regarding the current plan. It was decided that have several years with the current consultant that it would be in the best interest of the Health Care plan to put the contract out for bid. In this process the sub-committee; consisting of Bryan Kidney, Jennifer Vargo, Cindy Culp, and Michael Veit, began the process of putting the RFP out for bid and reviewing the proposals that were returned.

The Sub-committee had two companies that returned proposals. These companies were Holmes and Murphy and Cbiz. After several meetings and calls with references, the subcommittee recommended accepting the proposal from CBiz. At this time I and Cindy Culp took the recommendation back to the full Stay Well Committee for review. During that review all information was presented and discusses.

If you have any additional questions on the recommendations from the Stay Well Committee, please contact me.

Thank you,

Michael Veit

Michael Veit, Chairman Stay Well Committee – 816-547-3783