

BILL NO. _____

RESOLUTION NO. _____

A RESOLUTION REVISING RATES FOR THE CITY'S SELF-INSURANCE
HEALTH PLANS

WHEREAS, the City Manager has created a Staywell Committee made up of representatives of plan participants for the purpose of advising and making recommendations to the City Manager on plan design and premiums for the Staywell Plan.; and,

WHEREAS, the City Staywell Plan Committee reviewed the current financial status of the Staywell Fundthrough a series of Staywell Committee meetings; and,

WHEREAS, the initial budget proposal for fiscal year 2021-2022 included a five percent (5%) increase to City provided health insurance premiums through the Staywell Plan; and,

WHEREAS, the City provides approximately eighty percent of the funding for the Stay Well Fund; and,

WHEREAS, the Committee made a recommendation to the City Manager to increase the premiums for OAP 1 and OAP2 by by 10% for all plan participants effective July 1, 2021; and,

WHEREAS, the City Manager has considered this recommendation and has determined that there are funds available to increase the contribution rates for the City 10% for all members; and,

WHEREAS, the City Manager has indicated to the Committee that this increase is to allow time for further consideration of a comprehensive review and future recommendations of plan design changes to the City's Staywell Plans to ensure future financial stability of the Plan and City finances in preparation for Open Enrollment in the Fall of 2021;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI, AS FOLLOWS:

SECTION 1. The City Manager is directed to increase the City share by 10% and Employee share of contributions by 10% to be effective July 1, 2021.

SECTION 2. The City Manager is further directed to create alternative designs for the Staywell Plan to ensure future financial stability of the Plan.

SECTION 3. The City Manager, with recommendations by the Committee, will present plan design alternatives to the City Council prior to open enrollment, to be effective on January 1, 2022.

PASSED THIS _____ DAY OF _____, 2021, BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI.

Presiding Officer of the City Council

of the City of Independence, Missouri

ATTEST:

City Clerk

APPROVED AS TO FORM AND LEGALITY:

City Counselor

REVIEWED BY:

City Manager