## June 21, 2021 Non-Represented Pay Plan Justifications:

The following adjustments are recommended to the Pay Plan:

1. Reclassify Executive Assistant to Mayor to Executive Assistant

Title Change

Move from Section 5 to Section 3

2. Reclassify Parks & Recreation Technician (Level 5) to Parks Technician (Level 3)

Change Grade

3. Reclassify Multimedia Communications Coordinator from Level 7 to Level 8

Change Grade

4. Reclassify Digital Content Specialist from Level 8 to Level 7

Change Grade

5. Reclassify Video Production Specialist to Digital Production Manager

Title Change

6. Adding Communications and Public Education Outreach Coordinator

Class Code: 634 Grade Level: Level 8

7. Adding Utility Data Scientist

Class Code: 637 Grade Level: Level 15

8. Reclassify Planning & Rates Supervisor (Level 17) to Planning & Rate Administrator (Level 16)

Title Change Grade Change

9. Adding Construction Manager

Class Code: 635 Grade Level: Level 13

10. Adding Assistant to the Director

Class Code: 636 Grade Level: Level 11

11. Reclassify Community Development Coordinator (Level 8) to Community Development Program

Administrator (Level 9)

Title Change

**Grade Change** 

12. Reclassify Behavior Enrichment Specialist & Rescue Coordinator from Level 7 to Level 8

**Grade Change** 

13. Add Deputy Director of Power & Light (Level 17)

Class Code: 424 Grade Level: Level 17

14. Remove Planning & Rates Manager