BILL NO.

RESOLUTION NO.\_\_\_\_\_

## A RESOLUTION DIRECTING THE CITY MANAGER TO CONDUCT A REVIEW OF INDEPENDENCE CITY CODE THE PURPOSES OF CREATING AND/OR AMENDING ORDINANCES FOR THE ADVANCEMENT OF NON-DISCRIMINATION.

WHEREAS, the Human Relations Commission, in accordance with resolution number 6683, has made a recommendation for a non-discrimination ordinance; and,

WHEREAS, ordinances of the Code of the City of Independence currently have nondiscrimination language and enforcement that may not reflect the protection afforded to certain classes of persons by recent state and/or federal laws and court decisions; and,

WHEREAS, the City Council of the City of Independence has a responsibility to protect the health, safety, and welfare and to celebrate the diversity of all people in our community; and

WHEREAS, the City Council can direct the City Manager of the City of Independence to conduct a review of the Code for the purposes of creating and/or amending ordinances of the Code for the advancement of non-discrimination; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI AS FOLLOWS:

<u>SECTION 1.</u> That the City Council of the City of Independence, Missouri, hereby directs the City Manager to conduct a review of the Code for the purposes of creating and/or amending ordinances of the Code for the advancement of non-discrimination.

<u>SECTION 2.</u> That the City Manager shall then direct appropriate staff to create and/or amend ordinances of the Code for the advancement of non-discrimination.

PASSED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2021, BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI.

Presiding Officer of the City Council Of the City of Independence, Missouri

ATTEST:

City Clerk

APPROVED AS TO FORM:

Acting City Counselor

Non-Discrimination Resolution 07/12/21 – JF

## **REVIEWED BY:**

City Manager