



Health Department - Health Services

- Division Overview
 - Works in partnership with citizens and businesses, to promote and maintain a safe and healthy living and working environment through the administration of the Environmental Public Health Division, Behavioral Health Division and the Disease Prevention Division. Partnering with Municipal Services and Community Development to promote healthy living environments.
- Current FTEs – 9.3
 - 3.3 FTEs Environmental
 - 2.5 FTEs Administration
 - 3.5 FTEs Communicable Disease
- FY 2021-2022 goals
 - Start-up Co-responder program with CMHS
 - Create a Behavioral Health Division
 - Create Public Health Vector Control program
 - Partner with Municipal Services to provide healthy foods in food deserts within the city, and other issues if applicable
 - Partner with Community Development to promote a healthy living environment
 - Perform immunization audits as specified in the City Code
 - Re-institute Food Handler and Food Manager classes
- Current Trends, Challenges & Deficiencies
 - Transferring data to City Works from SWEEPS for inspections
 - Training of staff (2.25 FTE) for the new functions
 - Obtaining software for field use to streamline the inspection process
 - Office space

Employee Increase Justifications:

Add 1 FTE for the Behavioral Health Division to oversee:

Social equity, opioid addiction/substance abuse, violence/injury prevention, LGBTQIA+ equity, and other issues as determined.

The current 1 FTE will oversee the MCH grant which focuses on Mental Health First Aid Training to the school district and the City of Independence staff, assist with the co-responder program, and lead a healthy lifestyles initiative. Partnering with Municipal Services on initiatives when appropriate.

Add 1 FTE for the Vector Control Program to oversee these environmental hazards:

Mold, bed bugs, rats, and other nuisances as appropriate. Mosquito control measures and educating the public on the prevention of these environmental hazards. Partnering with Community Development when applicable.

Add .25 FTE for immunization audits at childcare centers and early education community assessments

