

BILL NO. _____

RESOLUTION NO. _____

A RESOLUTION DIRECTING THE CITY MANAGER TO EXPLORE LEAVE OPTIONS
FOR ALL CITY EMPLOYEES RELATED TO COVID-19 ABSENCES.

WHEREAS, the City of Independence is currently under State of Emergency related to the COVID-19 pandemic, which was last revised on June 7, 2021; and,

WHEREAS, COVID-19-related absences for city employees are no longer presumed to be caused by exposure to COVID-19 while on duty, which may require city employees to utilize personal sick leave and vacation time in the event of a COVID-19-related absence; and,

WHEREAS, it is in the best interests of the City that city employees be able to properly isolate and recover when exposed to COVID-19, regardless of the personal sick leave and vacation time available to them.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI, AS FOLLOWS:

SECTION 1. That the City Manager is directed to explore leave options for city employees, which includes, but is not limited to all commissioned police officers and fire fighting personnel, to allow for paid leave during COVID-19 related absences.

PASSED THIS ____ DAY OF _____, 2022, BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI.

Presiding Officer of the City Council
of the City of Independence, Missouri

ATTEST:

City Clerk

APPROVED AS TO FORM AND LEGALITY

City Counselor

REVIEWED BY:

City Manager