

BILL NO. _____

RESOLUTION NO. _____

A RESOLUTION AMENDING THE PERSONNEL POLICIES AND PROCEDURES OF THE CITY OF INDEPENDENCE, MISSOURI TO UPDATE AND AMEND ARTICLE I TO ADDRESS EMPLOYMENT, WORKPLACE AND EQUAL EMPLOYMENT OPPORTUNITIES POLICIES.

WHEREAS, on or about June 17, 1985, the City of Independence adopted Personnel Policies and Procedures manual (“Manual”); and,

WHEREAS, City staff has identified a need to make comprehensive changes to the Manual as some of the policies are outdated or not included in the Manual; and,

WHEREAS, the Personnel Committee has finalized its review of changes to Article I and will bring forward changes to the remaining Articles at a later date; and,

WHEREAS, on May 13, 2022, after notice was given in accordance with the City’s Personnel Policies, the Personnel Committee held a hearing to consider amending the text of the Manual to update and amend Article I to address employment, workplace and equal employment opportunity policies; and,

WHEREAS, at the conclusion of the hearing, the Personnel Committee made a recommendation that the City Council approve the changes to Article I of the Manual as set forth in **Exhibit A**; and,

WHEREAS, the City wishes to amend Article I of the Manual as set forth in **Exhibit A**.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI, AS FOLLOWS:

SECTION 1. That Article I of the Personnel Policies and Procedures of the City of Independence, Missouri is hereby amended as set forth in **Exhibit A**, which is attached hereto and incorporated herein.

PASSED THIS ____ DAY OF _____, 2022, BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI.

Presiding Officer of the City Council of the City
of Independence, Missouri

ATTEST:

City Clerk

APPROVED – FORM AND LEGALITY:

City Counselor

REVIEWED BY:

City Manager

EXHIBIT A

[See Attached – Article I]