## December 19, 2022, Non-Represented Pay Plan Justifications:

The following adjustments are recommended to the Pay Plan:

1. Remove Director of Public Works

2. Reclassify Museum Services Assistant from Level 4 to a Level 5

Level Change Class Code: 798

3. Adding Program Specialist

Class Code 506

Grade Level: Level 6

4. Adding Licensed Clinical Social Worker

Class Code: 7172 Grade Level: Level 11