



Date: December 20, 2022

To: Zachary Walker, City Manager

From: Morris Heide, Director of Parks|Recreation|Tourism

Subject: Supplemental Appropriation for Lifeguard Shortages

During Adventure Oasis' 2022 summer season hours had to be shortened due to lifeguard shortages. MPM, the management company the waterpark uses, recommends we increase the lifeguards pay to \$15 per hour. This enables us to attract staff and to be competitive with the area market.

The total cost over the remaining two summers of the contract (2023 and 2024 summer seasons) is \$258,800. For the current FY23 budget, \$58,434 from 7012-5406 project 121802-C needs to be re-appropriated to 6045-5226 to cover the first half of the 2023 season pay increase. The remaining portions will be budgeted when preparing FY24 and FY25 budget.

A handwritten signature in black ink, appearing to read "Morris Heide".

A handwritten signature in black ink, appearing to read "Zachary Walker".