

City of Independence Action Plan

Vision for the Future

February 13, 2023

Action Plan Background

- City Charter Section 1.2
- Previous plans adopted in 1994, 2002, 2014, 2017, 2022
- New plan reflects current City Council's priorities and will guide future policy and funding decisions.
- 2-5 Year Plan

Proper Role of Council

FIGURE 1. LEVELS OF GOVERNANCE



Level 6 Governance provides a model for high operational performance
By Mike Letcher, ICMA-CM | Aug 01, 2021 | PM MAGAZINEARTICLE

Development of the Action Plan

- City Leadership Team Retreat
- Council Strategic Planning Session
 - Pre-Meeting Survey
 - Planning Session 11/28/22
 - Post-Meeting Survey
- Staff Action-Items
 - 105 total items
 - Will guide staff work, development of FY 2023-24 Submitted Budget, and set Council Study Sessions.

Purpose Statement

- Independence is a safe, inclusive community fostering civic engagement and creativity, with a thriving and diversified economy, a strong and proud history, and a high quality of life as our community grows and adapts.

City of Independence Purpose

- Independence is...
 - An Engaged Community
 - An Innovative Economy
 - A Safe, Welcoming Community
 - A Well-Planned City
 - A Financially Sustainable Organization
 - A High-Performance Organization

An Engaged Community

We foster a culture of engagement and civic leadership based on innovation and best practices involving community members of all backgrounds and perspectives.

- Outreach
- Community Engagement
- Public Agencies Collaboration
- Business & Institutional Partnerships

An Innovative Economy

- *We grow a diversified and innovative economy leveraging our community amenities, skilled and creative people, and educational resources to generate economic opportunities.*
- Business Growth
- Infrastructure Investments
- Workforce Development

A Safe, Welcoming Community

We embrace a safe, healthy, welcoming, and inclusive community.

- Public Safety
- Health & Safety Action
- Friendly Community

A Well-Planned City

We consistently improve our community's appearance and quality of life as it grows and changes, honoring our unique history and sense of place as we plan for a livable, affordable, more connected city.

- Improve Public Infrastructure and the Condition of Public Facilities
- High-Quality Urban Approach
- Stabilize and Revitalize Neighborhoods
- Vibrant Commercial Districts and Neighborhood Centers
- Housing and Transportation Choices

A Financially Sustainable Organization

We create long-term financial stability using equitable and sustainable sources of funding for City services, and we deliver them in a lean and efficient manner.

- Control Long-Term Costs
- Capture Sustainable Sources of Funding
- Financial Planning and Reporting

A High-Performance Organization

We operate as an ethical high-performance organization, anticipating future needs, utilizing best practices, and striving for continuous improvement.

- Values-Driven Culture
- Employee Excellence
- Best Practices, Creativity, and Foresight
- Performance Metrics



Questions/Discussion

★A GREAT AMERICAN STORY★