BILL NO.____ RESOLUTION NO.____

A RESOLUTION ADDING PUBLIC SAFETY DIVISIONS UNDER THE MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM.

WHEREAS, City of Independence, desires to cover its eligible emergency telecommunicators and jailors as public safety personnel members of the Missouri Local Government Employees Retirement System (LAGERS), pursuant to the provisions of Sections 70.600 through 70.755, RSMo; and has complied with the notice and filing requirements of Section 105.675 RSMo, and;

WHEREAS, public safety personnel members of LAGERS are eligible for a minimum service retirement age of fifty-five, pursuant to Section 70.600(16) RSMo, and;

WHEREAS, the City Council of the City of Independence understands that, by covering its eligible employees as public safety personnel members, the City of Independence is accepting the legal obligation to fully fund the elected benefits now and in the future and that it will be financially able to do so.

NOW, THEREFORE BE RESOLVED BY THE COUNCIL OF THE CITY OF INDEPENDENCE, MISSOURI, AS FOLLOWS:

- 1. It is declared to be the policy of the City of Independence, a political subdivision as defined by section 70.600, RSMo., to cover all present and future emergency medical services personnel, jailors, and emergency telecommunicators as public safety personnel members of LAGERS, as defined in section 70.631 RSMo; and
- 2. All present and future EMS Personnel, Jailors and Emergency Telecommunicators declared to be eligible, who have 1,500 or more hours of annual employment, shall be covered under Benefit Program L-6 (2.00%) and
- 3. Final Average Salary for all eligible present and future public safety personnel members shall be determined on the basis of a 36 consecutive month period; and
- 4. Contributions to LAGERS of 4% total gross wages shall be required from all eligible present and future public safety personnel members; and
- 5. Prior to **November 1, 1968,** 100% of all of prior employment by present public safety personnel members is to be considered for "prior service credit" in calculating benefits and contributions to LAGERS. All qualified employment after the effective date shall be considered membership service, as defined in 70.600(15) RSMo; and
- 6. Present and future public safety personnel members' retirement benefits shall be based on to the minimum service retirement age of fifty-five for current and future eligible employees in accordance with the provisions of section 70.600(16), RSMo; and

- 7. The Director of Finance directed to deduct from the wages and salaries of each eligible public safety personnel member, the contributions, if any, required by Section 70.705 RSMo., and to remit the deductions to LAGERS, together with the employer contributions required by Section 70.705 and 70.750 RSMo.
- 8. Remittances and other required reports and records shall be forwarded to LAGERS in accordance with administrative guidelines established by officials of LAGERS.
- 9. Such election shall be effective on the first eligible paycheck in January, 2024.

| PASSED THIS DAY OF INDEPENDENCE, MISSOURI. | , 2023, BY THE CITY COUNCIL OF THE CITY OF |
|---|---|
| ATTEST: | Presiding Officer of the City Council of the City of Independence, Missouri |
| City Clerk | |
| APPROVED AS TO FORM AND LEGALITY: | |
| City Counselor | |
| REVIEWED BY: | |
| City Manager | |